

Why work at Traidcraft?

People are Traidcraft's most important asset. The recruitment and selection of the right people is central to our continued success which is why we have invested a great amount of time and energy into developing the excellent terms and conditions that we offer to our staff.

"Passionate, motivated and happy staff are one of the most important resources we have in helping us to achieve our mission of fighting poverty through trade."
Paul Chandler, Chief Executive



Who we are

Traidcraft fights poverty through trade. A Christian response to poverty, we are best known as the UK's leading fair trade organisation and are engaged in a wide range of trade and development activities.

If you would like to know more, please read our information [About Traidcraft](#).

What we look for

We have developed [a set of Working Values](#) to describe the desired behaviours which are required to drive forward [Traidcraft's mission](#) and [our principles](#).

Staff benefits

Traidcraft offers a wide range of benefits including enhanced annual leave.

Training and development

Traidcraft seeks to develop and maintain a learning culture, and is committed to the development of the organisation as a whole through the personal development of each staff member.

Traidcraft will ensure through its commitment to training and development that all staff members can maximise their potential within the organisation, and enjoy optimum job satisfaction.

For more information, download a copy of our [Training & Development Policy](#).

Our commitment to equality and diversity

Traidcraft values diversity and is committed to attaining and managing a workforce which is representative of all sections of the local community and to providing equality of opportunity and treatment to all.

Traidcraft is committed to developing and maintaining an environment in which differing ideas, abilities, backgrounds and needs are valued, and where staff from diverse backgrounds and with diverse experiences are able to participate and contribute.

Traidcraft positively welcomes the contribution of all staff towards the achievement of the organisation's mission. All individuals will be encouraged to reach their full potential regardless of sex, marital status, race, colour, national or ethnic origin, gender re-assignment, age, class, political or religious beliefs, caring responsibilities, sexual orientation, disability or any other factor irrelevant to the job.

Traidcraft conducts business and operates procedures fairly, sensitively, flexibly and without bias in respect of volunteers, producers and other stakeholders.

Our commitment to work-life balance

We recognise the need to provide adequate staffing resources and will not expect staff simply to stretch themselves sacrificially to achieve Traidcraft's goals.

At Traidcraft we will continue to pay strong attention to maintaining an adequate work/home life balance for staff, ensuring that we do not place excessive demands of workload on departments or individuals.

We develop managers to be self-sufficient in a changing environment and to become proficient at coaching and developing staff, to develop a culture where everyone has the opportunity and is motivated to reach their potential.

Interested in working for us?

- [See our current vacancies.](#)

Our current vacancies are detailed here, from paid jobs to volunteering opportunities.